



Arrondissement de Grenville  
Grenville-sur-la-Rouge

## **PUBLIC NOTICE**

### **NOTICE REGARDING THE DRAFT BY-LAW ESTABLISHING A CODE OF ETHICS AND PROFESSIONAL CONDUCT FOR MUNICIPAL EMPLOYEES**

**Notice is hereby given** by the undersigned of the following:

At the regular meeting of the municipal council held on June 9, 2026, draft by-law number 2026-06-120 concerning the ethics and professional conduct of municipal employees was tabled.

The Act respecting ethics and professional conduct in municipal matters (CQLR, c. E-15.1.0.1) sets out the rules that must be incorporated into the Code of Ethics and Professional Conduct for Municipal Employees, and the purpose of draft by-law number 2026-06-120 is, in particular, to insert a new provision related to the new organizational values of 2026.

The adoption of by-law number 2026-06-120 is scheduled for the regular meeting of the municipal council to be held on July 14, 2026, at 7:00 p.m., in the council chamber of City Hall located at 88, rue des Érables, Grenville-sur-la-Rouge.

This by-law can be consulted on the Municipality's website at [www.gslr.ca](http://www.gslr.ca) or at the Municipal Office during opening hours, Monday to Thursday from 8:30 a.m. to 12:00 p.m. and from 1:00 p.m. to 4:30 p.m., and Friday from 8:30 a.m. to 1:00 p.m.

#### **Summary of the draft by-law**

The by-law on the ethics and professional conduct of municipal employees applies to all municipal employees, whether full-time or part-time, regular, casual, or contract, as well as to office staff, where applicable.

It establishes the rules of ethics and professional conduct applicable to all employees of the Municipality of Grenville-sur-la-Rouge in order to promote integrity, transparency, and public trust in the municipal administration.

Article 5 of this by-law establishes the organizational values that guide the conduct of Municipal employees, namely:

1. Integrity
2. Prudence in pursuing the public interest
3. Respect for other employees, elected officials of the municipality, and citizens
4. Loyalty to the Municipality
5. Impartiality and fairness
6. Honour associated with the duties of municipal employees
7. Teamwork
8. Transparency
9. Respect for the legal and regulatory framework

**GIVEN AT GRENVILLE-SUR-LA-ROUGE**, this June 10, 2026.

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François Rioux  
Director general and Clerk-treasurer